



MANAGER, COMMODITY STRATEGY & PROCUREMENT

Department	Procurement
Reports To	Chief Procurement Officer
FLSA Status	Exempt
Location	Spartanburg, SC
Travel	Approximately 10-15% Maximum
Employment Type	Full-time
Job Level	Manager
Supervisory Responsibility	None initially

POSITION SUMMARY

Translate commodity markets into commercial decisions for SLAM while directly managing an assigned portfolio of commodity driven categories. This is a procurement role with advisory responsibility, not a market reporting position.

PRIMARY RESPONSIBILITIES

- Track and interpret key food commodities, crop conditions, livestock cycles, energy, freight, FX and other relevant cost drivers.
- Develop short and long range forecasts, ranges and scenario analyses tied to SLAM's budget and category decisions.
- Recommend contract timing, duration, index structure and fixed versus floating approaches to category managers and the CPO.
- Quantify commodity exposure and present monthly risk, opportunity and action recommendations.
- Challenge supplier cost change requests, index selections, conversion costs, yields, freight and margins.
- Directly own assigned categories, including sourcing, negotiation, contracts, supplier performance, savings and continuity.
- Partner with the Pricing Analyst on reliable data and with category managers on approved actions. Establish governance before any financial hedging is considered; do not independently trade or take financial positions.
- Educate category managers and leadership on commodity economics and commercial implications.

QUALIFICATIONS

- Bachelor's degree in economics, finance, agricultural economics, supply chain or a related field; advanced degree a plus.
- Typically seven or more years in commodity procurement, food sourcing, risk management or a related commercial role.
- Demonstrated ability to negotiate and own procurement results, not solely publish research.
- Strong forecasting, financial modeling, communication and judgment under uncertainty.

SUCCESS MEASURES

Quality and timeliness of recommendations; budget exposure visibility; cost increase mitigation; formula and contract improvements; direct category savings; supplier challenge effectiveness; forecast usefulness; category manager adoption.

BECOME PART OF THE TEAM

To apply, please send your resume to careers@slamcoop.com

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